

Code of Conduct:

ATPS in Qatar emphasizes sustainability and ethical compliance through its QHSE (Quality, Health, Safety, and Environment) policy, focusing on safety, quality, and environmental responsibility. They are committed to a "zero-incident" work environment, quality project execution, and a culture of teamwork and professionalism.

Sustainability:

- Environmental Protection:

ATPS implements a system that prioritizes safety, health, welfare, and environmental protection, including regular audits to identify areas for improvement and pollution prevention.

- 3R Concept:

They practice the 3R concept (Reduce, Reuse, Recycle) in all applicable processes.

- Compliance:

ATPS adheres to applicable legislation, regulations, and industry standards, including those related to environmental protection.

- Waste Management:

ATPS actively participate in waste water recycle and reduction projects, ensuring compliance with regulations and best practices.

Ethics and Compliance:

- Quality:

ATPS is committed to providing high-quality services and managing projects effectively to meet customer needs and expectations, which also includes adhering to ethical business practices.

- Ethical Conduct:

ATPS emphasizes a culture of ethical behaviour among employees, ensuring that all work is conducted in a manner that prevents incidents and ensures environmental protection.

- Anti-Bribery and Anti-Corruption (ABAC) policy

ATPS's Anti-Bribery and Anti-Corruption (ABAC) policy, like many organizations, aims to prevent any form of bribery or corruption within its business practices. It prohibits giving, promising, or offering any value to influence decision-making, obtain business advantages, or reward existing advantages. This includes payments, gifts, or hospitality.

- Human Resources Policy

ATPS's Human Resources policies are focused on managing the company's workforce effectively, including recruitment, training, and development to enhance employee skills and performance. They also emphasize compliance with industry QHSE (Quality, Health, Safety, and Environment) requirements and promoting a positive work environment.

- Safety:

A strong focus on safety, including hazard identification, risk assessments, and the implementation of control measures to minimize incidents, contributes to ethical and compliant practices.

- Quality Management System:

ATPS implement an effective quality management system that meets the requirements of ISO 45001:2018, ISO 14001:2015, ISO 9001:2015.

In essence, ATPS sustainability and ethics and compliance efforts are integrated into their core values and operational practices, ensuring that their projects are executed safely, ethically, and responsibly.